



Lincoln Mutual

Life & Casualty Insurance Company

Notice of Privacy Practices

**THIS NOTICE DESCRIBES HOW
MEDICAL INFORMATION ABOUT
YOU MAY BE USED AND
DISCLOSED AND HOW YOU
CAN GET ACCESS TO THIS
INFORMATION. PLEASE REVIEW
IT CAREFULLY**

This notice applies to benefit plans offered by Lincoln Mutual Life and Casualty Insurance Company. This entity is referred to as “we,” “us,” and “our” in this notice.

WE HAVE A LEGAL DUTY TO PROTECT YOUR INFORMATION

We understand the importance of keeping your information private and make it one of our top priorities. We are required by law to protect the privacy of your information. Your information is referred to as “protected health information” (PHI). PHI is your health information and other information that identifies you such as your name, address, telephone number and policy number.

This notice explains how, when, and why we collect, use and disclose your information and about your rights concerning your information. We must follow the privacy practices described in this notice beginning April 14, 2004. This notice will remain in effect until we modify it.

We may change our privacy practices and this notice at any time. Any changes will apply to the PHI we already have. When we make a significant change in our privacy practices, we will change this notice and send the new notice to our subscribers.

You may request additional copies of this notice from the contact number listed on the last page of this notice. This notice also may be viewed on our web site at www.lml.com.

HOW WE MAY USE AND DISCLOSE YOUR PROTECTED HEALTH INFORMATION

We use and disclose PHI for many reasons. Under some circumstances, we are allowed by law to use and disclose your PHI without your authorization. Under other circumstances, we need your authorization to use and disclose your PHI. In all cases, we use and disclose only the minimum amount of information necessary to satisfy the purpose of the use or disclosure. Described below are different categories of our uses and disclosures and some examples of each category.

Uses and Disclosures Without Your Authorization

Treatment: We may disclose your PHI to doctors, nurses or other health care professionals who ask for it in order to treat you.

Payment: We may use and disclose your PHI to pay for services that are covered under your policy. For example, we may need to give your insurance information to doctors, so they can bill us and receive payment for the treatment you received. We also may use and disclose your PHI to coordinate benefits with other insurance carriers such as your automobile insurance company or Medicare.

Health Care Operations: We may use and disclose your PHI to operate our business and make sure that you receive quality care. Several examples of how we use and disclose your PHI for health care operations include the following:

- Determining the premium for your benefit plan;
- Reviewing your doctors' treatment and services, and evaluating their performance;
- Assisting your doctor manage your ongoing care for a disease or medical condition;
- Reviewing for fraud and abuse;
- Responding to your inquiries; and
- Surveying you on how well we meet your health insurance needs.

We will not destroy your PHI if your coverage with us is terminated. Even after your coverage terminates, your PHI may be used for many of the purposes described above. In many cases, we are required by law to retain the PHI. Our privacy policies and procedures apply to PHI regardless of whether your status as a member is active or terminated.

We may share your PHI with our accountants, consultants and other third parties who we hire for various business activities. These third parties also are required to keep your information private. For example, we may disclose your PHI to auditors who make sure we comply with the laws that affect us. In addition, we may disclose your PHI to consultants who help us review and improve the quality of health care services that you receive.

Health-Related Benefits and Services: We may use or disclose your PHI to contact you about health-related benefits and services, treatment alternatives that may be of interest to you or appointment reminders. For example, your name and address may be used to send you our newsletters that contain general health information. In addition, we may contact you about health-related products that may be added to or replace your existing benefit plan.

Required by Law: We may disclose your PHI when we are required to do so by law. For example, we must disclose your PHI to U.S. Department of Health and Human Services officials upon their request, so they can determine whether we are complying with federal privacy laws.

Health Oversight: We may disclose your PHI to health oversight agencies that are responsible for auditing, investigating, inspecting and licensing health care entities. These activities are necessary for the government to monitor the health care system, government programs and compliance with laws.

Public Health and Safety: We may disclose your PHI to government officials in charge of collecting information about public health. For example, we may share PHI with state departments of health about births, deaths, diseases, injuries or disabilities. We also may disclose PHI to law enforcement or other officials to prevent or reduce a serious threat to the health or safety of you, another person or the public.

Abuse or Neglect: We may disclose your PHI to the appropriate authorities when there is a concern that you have been a victim of abuse, neglect or domestic violence.

Legal Proceedings: We may disclose your PHI for legal proceedings if there is a court order, administrative order, subpoena, discovery request or other lawful process.

Law Enforcement: We may disclose your PHI to law enforcement officials in certain situations. For example, we may disclose PHI for legal proceedings, to help identify or locate a suspect, witness or missing person or to provide information concerning a crime on our property.

Research: We may disclose your PHI to researchers in limited situations. These researchers are required to establish measures to protect your privacy.

Coroners, Funeral Directors and Organ Donations: We may disclose PHI of deceased members to coroners or funeral directors, so they can carry out their duties. In addition, we may disclose PHI to organizations that arrange organ donations and transplants.

Military Activity and National Security: We may disclose the PHI of military personnel to military authorities under certain circumstances. In addition, we may disclose your PHI to federal officials for national security or intelligence purposes, such as protecting the President of the United States or others.

Uses and Disclosures With Your Authorization

Written Authorization: If you provide written authorization, we may disclose your PHI to the person you authorize. You may revoke this authorization in writing at any time. Revoking your authorization will not affect any action that was taken before the authorization was revoked.

Oral Authorization: Family members, friends or other persons may be assisting you with your health care. We may disclose your PHI to these family members, friends or others if you give us your oral authorization.

Other Uses and Disclosures: Your written authorization is required for other uses and disclosures of your PHI that are not described in this notice. We will not use your PHI to sell you services or supplies that do not relate to your health care coverage or your health status. We will not give any other person your PHI to allow them to contact you in any way to try to sell you anything.

YOUR RIGHTS REGARDING YOUR PROTECTED HEALTH INFORMATION

You have the following rights with respect to your PHI:

Restrictions: You have the right to ask us to restrict the way we use or disclose your PHI for treatment, payment and health care operations, as described above. We will consider your request for restrictions, but we are not required by law to agree to them. If we agree to restrictions, we will put the restrictions in writing and follow them, except in an emergency situation. You may not restrict the uses and disclosures that we are required or allowed to make by law.

Confidential Communications: If you feel that you could be in danger as a result of your PHI being sent to your main address, you have the right to ask that we send your PHI to a different address or that we communicate with you in a certain way. We will accommodate reasonable requests when possible.

Access: You have the right to obtain a copy and review PHI that we have, with some exceptions. You may not receive a copy or review psychotherapy notes or other information prohibited by law. We may charge a reasonable fee for copies and postage. We may deny your access request in limited situations.

Amendment: You have the right to ask us to amend your PHI if you believe that it contains a mistake or mistakes in it or that an important piece of information is missing. We may deny your request in certain cases. For example, we may deny your request if we did not create the information, such as medical information received from your doctor.

Disclosure Accounting: You have the right to ask us for a list of disclosures that we made of your PHI. Your request may be for disclosures made up to six years before the date of your request, but not for disclosures made before April 14, 2003. We may charge you a reasonable fee for copies. This list will not include the following:

- Disclosures for treatment, payment or health care operations;

- Disclosures to you or your legal representative;
- Disclosures that you or your legal representative authorized; and
- Certain other disclosures as allowed by law.

Electronic Notice: If you receive this notice on our web site or by e-mail, you also may ask for this notice in written form. Please contact us at the address listed at the end of this notice.

QUESTIONS

For more information about privacy rights described in this notice, or if you want another copy of the notice, please visit our web site at www.lml.com.

You may also contact Customer Services at P.O. Box 1872, Fargo, ND, 58107-1872 or at 1-800-947-4084. In order to provide you with the best possible customer service, Customer Services may need to transfer your call to the service unit that specializes on your benefit plan.

COMPLAINTS

If you believe that your privacy rights have been violated, you may file a written complaint with our Privacy Officer.

You also have the right to complain to the U.S. Secretary of Health and Human Services. We will not retaliate against you for filing a complaint. If you have any questions about the complaint process, including the address of the U.S. Secretary of Health and Human Services, please call our Privacy Officer at (701) 282-1093.

This notice is effective on April 14, 2004



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